COORDINATING COUNCIL

Governance Committee
January 2023

January 31, 2023

Dear members of the Coordinating Council,

This is the first communication from the ad hoc Governance Committee to the Coordinating Council. We were appointed in November and have met in December and January. Our work was based on the values and suggestions that you surfaced at the November CC regarding the next iteration of governance. (See attached Nov CC minutes). We also have enclosed Jane Herb's comments that preceded the conversation about governance at the November CC meeting.

Enclosed you will also find three potential governance models for your community circle to consider and a process for your circle to engage. Your circle members are asked to take personal reflection time prior to your meeting and then after conversation as a circle **to come to consensus** ranking the three models reflecting your 1st, 2nd, and 3rd choice as a circle.

Please email the enclosed form to Bee Butcher at bbutcher@ihmsisters.org by April 3, 2023.

We ask you to focus on the concept of governance in each model rather than some of the missing elements. At the April Coordinating Council meeting we will talk about the feedback and suggestions from the community circles. Also, at that meeting the CC will engage in a conversation regarding the recommendations that the Leadership Council will make about the suggested number on the next leadership team. Both conversations will assist us in moving to the next stage of refining the governance structure.

Following the April CC conversation, the Governance Committee will continue to work as needed. This is an evolving process.

Please distribute the enclosed information to your community circle prior to your meeting so they have sufficient time to prepare for your community circle meeting.

We ask that you adhere to the process that is provided so that the feedback we receive is consistent. If you have any questions about the models prior to your meeting, please contact one of us so we can walk you through them. If you would like to have a committee member attend your meeting please contact Marianne Gaynor at 734-240-9760 or mgaynor@ihmsisters.org. We want you to be clear in your explanations and to be comfortable in answering questions that arise.

IHM sisters
MONROE · MICHIGAN

Sincerely,

The Governance Committee
Margaret Chapman IHM
Theresa Fix IHM
Marianne Gaynor IHM
Helen Ingles IHM
Mary Ann Penner IHM
Gloria Rivera IHM

You have received the following documents:
Ltr to CC Reps
Governance Plan Timeline
JHerb's Remarks
CC Nov 2022 Minutes Governance Section
Elements of Governance_Proposed Models
Individual Members Process
Doris Klein CSA Article on Discernment
Process for Community Circle
Community Circle Response Form
Tally Individuals Preferences

Bolded *documents are to be sent to your circle membership before your meeting so they can engage in personal discernment prior to your circle meeting.*