



Deep Faith. Courageous Spirit. Action for Justice.

SISTERS, SERVANTS OF THE IMMACULATE HEART OF MARY
MONROE, MICHIGAN

Socially Sustainable, Responsible and Impact Investment Guidelines

The Responsible Investment Committee (RIC) reviews and modifies the socially responsible guidelines that the congregation's portfolio managers use in determining which investments to buy. After each Chapter, the RIC reviews its work and the guidelines to determine the need for modification. The guidelines incorporate both those sectors in which the RIC encourages and discourages for investments. The SSIHM Corporation Board utilizes these guidelines when they meet with the financial managers. Socially responsible investing has the potential to yield the same or higher rates of return as traditional investing.

Since the early 1970's the Congregation has directed its portfolio managers to support companies which promote the principles of peace and justice in our world. Today, the congregation is also committed to promoting sustainability of the whole Earth community.

Therefore, we will actively seek investments which support:

1. Producing goods and services demonstrably beneficial to the health and welfare of people, which do not have external environmental or ancillary health and welfare costs or adverse consequences.
2. Control of pollution by utilizing clean renewable forms of energy or companies which show a demonstrable record and commitment to reducing their toxin emissions, volume of waste stream and overall environmental footprint.
3. Engage in animal testing only as required by law.
4. Non-discriminatory hiring and promotion procedures, enactment of policies encouraging minority-owned businesses, affirmative action and comparable worth practices for minorities and women.
5. Gender equality and diversity on Boards of Directors.
6. Promotion of health issues with regard to pharmaceuticals with attention to supporting the availability of generic drugs and alternative medicine.
7. Companies which show a good faith commitment to factor in the needs of local communities wherever they do business.
8. Lower compensation ratios between executives and other employees.

We will avoid investments that violate the Earth community in the following important arenas:

1. Energy: The company must not have more than 5% involvement in the production of nuclear energy nor engage in environmentally destructive practices, such as, but not limited to, mountain top mining and emissions which contribute to climate change.
2. Military Production and Violence in Society: The company must not promote the growth of militarism nor produce nuclear or conventional weapons or key parts thereof. We will not invest in companies that produce violent video games.
3. Consumer Protection: We will not invest in companies that derive 10% or more of their revenues from tobacco products for human consumption. We will not invest in companies selling products known to be hazardous to human health or the environment, even when properly used.
4. Environment: We will not invest in companies whose operations further endanger the ecological balance of nature or threaten the continued supply of natural resources or contribute to species extinction. We will not invest in companies which have a long-term pattern of improper disposal of hazardous waste or regulatory actions against their toxic emissions of any type, or in companies with unsustainable or destructive land use practices in their production activities.